

# ANNUAL REPORT

20 23

FOLLOWING JESUS TOGETHER

# A WORD FROM Pastors Matt & Heidi



Dear New Life Church:

Thank you for taking time to read the 2023 New Life Church Annual Report. We are encouraged and grateful for the good things the Lord has done during the past twelve months.

This year's Ministry Celebration theme is "Build". Ephesians 2:21-22 says, "In Him the whole building is joined together and rises to become a holy temple in the Lord. And in Him you too are being built together to become a dwelling in which God lives by His Spirit." Every "part" of the body of Christ is important as we are being "built" together.

It is through your prayers, your generosity, and your participation, that God is building His church and is using New Life to impact thousands of people around the world. We are in a new and exciting season of ministry as we spread the love of Jesus.

In 2023 our pastoral focus was on health and healing. In 2024 our vision is to reach one, and to be one, as we follow Jesus together. This is "The One Initiative."

Prayerfully consider who you can reach with the Good News of Jesus. We are praying for a significant harvest of souls this Easter.

Thank you again for your sacrificial commitment to Jesus. Without it none of this would be possible.

We are excited to follow Jesus together, as we contend for even greater things during 2024 and beyond.

Matt Menn Yeisi Messner

Matt & Heidi Messner

**Lead Pastors** 

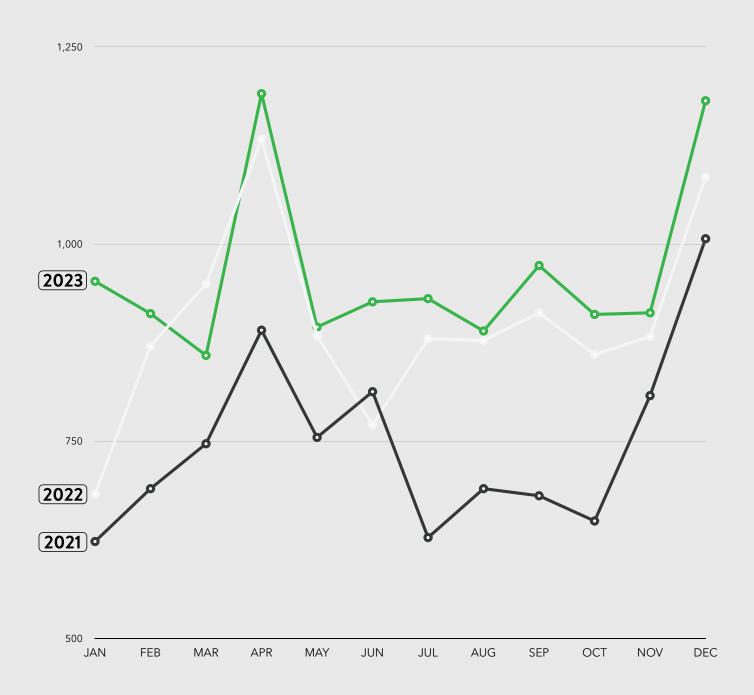
mattm@newlifeeverett.org heidim@newlifeeverett.org

# THE GREAT COMMISSION

88 SALVATIONS114 BAPTISMS350+ VISITORS

It will always be about reaching the one.

# AVERAGE SUNDAY ATTENDANCE AVERAGE 149 from 20



GOD YOU ARE MY LIVING HOPE

ATTENDANCE

23% INCREASE FROM 2022

# CHRIST MAS ATTENDANCE



Spring 2023 marked the beginning of Life Groups at New Life Church. Since then, hundreds have encountered the life-giving practice of intentionally gathering for the sake of growing in Jesus with one another. Many have experienced what is described within the early church in Acts 2. The believers "were continually devoting themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer." This picture of the early church is at the heart of Life Groups.

Men, women, young adults, couples, and co-ed groups experience learning together through both sermon and curriculum-based Life Groups, sharing meals together, serving together, praying together, and truly sharing life with each other as they follow Jesus.

We are expectant for all God has in store for 2024 as we devote ourselves to Him and to one another in Life Groups.



Amanda Applebee Community Life Pastor amandaa@newlifeeverett.org

Thank you to the 75+ hosts that made Life Groups possible in 2023!

### LIFE GROUP TESTIMONIES

Being newer to New Life, joining two life groups has been a great way to get to know people and start building my community. In one group I am getting to know other men in the church, while in the other group I'm getting to know other singles and couples. I love learning and laughing and growing with these people. I highly recommend life groups!

- Pat, Life Group Member

Facilitating a Bible study life group is one of my richest experiences as I come to know God through His word. The Life Group pushes me intellectually and spiritually. I grow in my faith as a disciple of Jesus.

- Lynne, Life Group Host



### LIFE GROUP TESTIMONIES

When I first joined our marriage life group, I was anxious about how the people in it would perceive me. I already knew some couples and wanted to grow deeper in community, but I was unsure of what would be produced by going. I can now say that I don't know where I would be without this group. The people in it have laid hands on me in prayer and petition for my children, myself, and my marriage. The way the Holy Spirit moves through our group in healing and relationship amazes me every week. I love these people and the doors life groups have opened for the body of Christ!

- Amber, Life Group Member We were part of a life group about marriage, but the 4th week into it, it miraculously changed to a life-group that held us close to their hearts in the aftermath of our precious 36-year-old son's suicide. They loved us. Comforted us. Wept with us. Prayed for us. Fed us and nurtured us. They helped us keep our eyes on Jesus without being preachy, haughty, or weird. Instead, they showed us brotherly love is truly an action word. Did we expect to find this when we registered for a life group? No. But this is what we found.

By the way, we registered for our 2nd life group the minute it became available.

- Thomas & Lisa, Life Group Members Being a part of a "life group" we share and receive life. I didn't see this coming but by being committed to this group God has been able to build my trust and let others in. Trust takes time. I feel seen by God because I feel seen by others. So not only am I learning about Jesus, I am learning what it means to be Jesus to others. I am not just studying my faith, I am living it out, in community.

- Brenda, Life Group Host

### **REACHING OUR COMMUNITY**

# Local Outreach



**I love Jesus, and so do you.** I love what God is doing right now here at New Life Church. He's raising up an army of people who are saying yes to Jesus.

I also love the Church, God's people. I love seeing people come alive in their faith. I love watching baptisms and seeing the old gone and the new come.

I believe the local church is the hope of the world. I also believe every church should be on mission in their communities. We should be coaching, teaching, praying, investing, and pouring out our lives to people who do not yet know the good news of Jesus Christ. Right here in Snohomish County. Right here in Everett.

This is why local outreach and missions is not a person nor a program. It's not something you do on a certain day, feel good, then you're done. Jesus is never done seeking and saving that which is lost. So, neither are we.

This is why we host a theater every Friday night and open the doors to our church; this is why I want a van ministry up and running again here at NL to pick up families and kids, letting them attend a church service every week; this is why we give money every month to the Pregnancy Resource Clinic, Domestic Violence Services, Eagle Wings Ministry, and so many more.

We want to invest in this community. We want people to know "New Lifers" are the real deal. We want to shine our light. We want to spread our salt.

So, what have we done in 2023? The better question: what has Jesus done?

He saved us. He commissioned us to GO. He forgave us. He is our Baptizer, Savior, Healer, and Soon-Coming King. He wants to know who's your ONE you'll reach for Jesus and when will you GO?



**Andrew Munoz**Local Outreach Pastor

andrewm@newlifeeverett.org

# PARTNERS

# \$109,95400 OUTREACH

**Everett Gospel Mission** 

**Salvation Army** 

**Eagle Wings** 

**Everett Housing Authority** 

**Pregnancy Resource Center** 

**Housing Hope** 

**The Hoff Foundation** 

**Mukilteo Public Schools** 

**Everett Public Schools** 

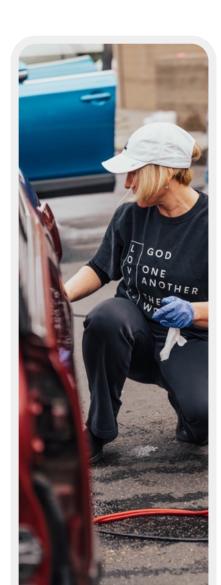
**Casino Road Kids Ministries** 

**Domestic Violence Services** 

**RunToWin** 

**5R & Recovery Ministries** 

**NL Outreach Events** 





### FOUR WAYS NEW LIFE REACHED OUR COMMUNITY IN 2023:

### **CAR CARE**

We celebrated Mother's Day by caring for 40+ single moms and their cars. While the moms were pampered with manicures and massages, volunteers outside changed oil, checked tire pressure, and detailed cars.

### CASINO ROAD KIDS

New Life supports CRK financially every month to aid in their after school programs. CRK gives kids a safe, fun environment to study, make friends, and learn about Jesus.

### RUNTOWIN

In our second year of partnership, RunToWin hosted 33 camps that taught kids about Jesus through the lens of sports. In 2023, over 80 kids gave their lives to Jesus at a RunToWin Camp.

### MADISON AVENUE THEATER

Every Friday night, New Life opens its *Madison* Avenue Theater for a free, family-friendly movie. In 2023, over 9,000 people attended a movie.

### **REACHING THE WORLD**

# Global Outreach



Through your generosity expressed in giving toward global missions, New Life Church has been able to support missionaries, ministries, and churches all around the world.

The global partners we supported include the following:

- **Compassion First:** Rescuing women from human trafficking in Indonesia.
- **Homes of Hope:** Cody and Lindsay Spang. Last year over 500 homes were built in eight different nations (including Ukraine) for displaced families.
- **Imani Collective** (Jenny Nuccio): Providing ethical wages and Christian community for disadvantaged and unreached women in Mombasa and Turkana, Kenya.
- **Foursquare Missions:** Foursquare missions is doing work in over 150 nations and has over 100,000 churches. We give monthly support to their overall mission efforts. Furthermore, we give additional support to some of their missionaries and projects, including the following:
- Steve and Kim Cecil (MENACA)
- **Jeff Roper** (Europe and MENACA)
- **Brenda Kean** (Jacaranda Kenya)
- And more

Additionally, New Life Church gave a tithe of \$202,876 from our general fund to support Foursquare Church multiplication both in the U.S. and around the world.

We also gave special offerings to visiting missionaries throughout the year, partnering with African Hospitality Institute (Uganda), ThinkSmall (children's evangelism - reaching over 1,000,000 children with the Gospel last year!), Brandon and Marcie Brazee (Germany), and others.

Our ability to support these missionaries is dependent on your designated offerings, beyond your regular giving to New Life Church. In 2023, \$134,734.81 was given to our Go! missions fund. Thank your for partnering with what God is doing around the globe!



Matt Messner Lead Pastor

mattm@newlifeeverett.org

### THREE WAYS NEW LIFE HAD A GLOBAL REACH IN 2023:

### **IMANI COLLECTIVE**

For over ten years, Imani Collective has empowered artisans through dignified work, opportunity, and community. Imani began in Mombasa, Kenya, and has since expanded to multiple regions in the country. New Life has partnered with Imani to open a new weaving center in Turkana, Kenya.

### MATTAW CHILDREN'S VILLAGE

In Kigali, Kenya, displaced children are able to find restoration, education, care, and a family at Mattaw through an unconventional orphanage model of homes with a mom and dad that care for 10-14 kids at a time. New Life supports Mattaw monthly to aid in ongoing operations.

### **JACARANDA**

Led by Foursquare Missionary Brenda Kean, Jacaranda is serving the needs of their community in Nairobi, Kenya by providing jobs, education, healthcare, and a church community. New Life has partnered with Jacaranda to build a new faith-based community center in Kibira, one of the largest slums in Africa.







At Kids Trek, we commit to share Biblical truths of God's character, the message of Jesus, and the Gospel. Kids learn who they are because of who GOD is. We rejoiced with 29 elementary students who made decisions to follow Jesus as their Savior. Now that's something worth celebrating!

We create a culture where kids feel a sense of belonging through relationships. We believe every kid needs to feel included and connected.

We foster a fun atmosphere! Using high-quality media and games, kids have a blast at Kids Trek.

We teach kids how worship is a lifestyle and a response to God's goodness. Each week a team of 12 elementary students led worship in Kid's Church. It's powerful to see this generation step into leading worship at a young age.

We equip our kids to walk in the power of the Holy Spirit as a follower of Jesus. We believe He is just as alive and available to them as He is to us.

We believe in dedicating children to the Lord. We host classes where parents hear the biblical reasons for dedicating a child back to the Lord. In 2023, we dedicated 25 children.

Young moms gathered weekly for Coffee Connect and discipleship through the Bible Recap study.

Throughout the year, pre-teen students were water baptized. We provide classes for kids and parents to ensure they have a clear understanding of baptism. Last year we celebrated 20 student baptisms, most of whom were baptized by their parents.

Youth Interns were given practical opportunities to teach and lead worship during Kids Trek classes. Raising up this generation to lead is a high value.

Now, we are preparing our hearts and anticipating that God will do exceedingly, abundantly above all that we ask or can imagine in 2024.



**Patty Thometz** Children's Pastor

pattyt@newlifeeverett.org

**NURSERY - 5TH GRADE** 

# Kids Trek



### Kids Camp 2023

We took 45 preteens and leaders to Warm Beach Camp in July for a weekend of fun games, activities, and time spent with Jesus. We expect to take many more this year!

### Family Fun Nights

We had several Family Fun Night outreach events, such as Family Fun Elf Night which had over 900+ in attendance. These fun-packed events are a great opportunity to invite friends.

### Mom's Coffee Connect

Young moms gathered weekly for Coffee Connect and discipleship through the Bible Recap study. This Life Group has allowed moms to walk with each other and spend time in the Word every week.



We love Kids Trek so much! When we leave on Sunday morning my kids count down the days until we get to come back! Thank you so much for providing this great space for kids. My son says New Life gets a FIVE STAR review and I agree.

- Kids Trek Parent



### MINISTRY BY THE NUMBERS

2 SALVATIONS 2 CHILD DEDICATIONS

BAPTISMS

1 VOLUNTEERS

FIRST TIME FAMILIES

ATTENDED CAMP



In 2023, we introduced new access points that provide dual opportunities for students. These opportunities enable them to have fun and invite their friends, creating space for evangelism, while still fostering connections with God, their leaders, and each other. These opportunities include SNAC (Sunday Night After Church), Sunday Morning Breakfast Club, and leader-to-student small groups within our ALIVE Nights on Wednesdays.

Throughout the year, we witnessed not only steady growth in attendance but also a stronger presence of students serving within the walls of New Life and our surrounding community.

This fall, we introduced and reintroduced new opportunities. We revived Invite Night, scheduled for 5th Wednesdays throughout the school year, encouraging students to bring their friends. During Invite Nights, we deliver a gospel message while fostering a fun atmosphere. Another addition to ALIVE is Survive, where we host a Survive Challenge during gatherings. Students are divided into Tribes and engage in friendly competition for a prize at the end of the Survive season, culminating at our Invite Nights.

Looking ahead to 2024, I am prayerfully considering ways to integrate the essence of Life Groups into our weekly gatherings to deepen our discipleship to Jesus and strengthen our faith.



**Dionis Agustin**Middle + High School Director
dionisa@newlifeeverett.org

### **6TH - 12TH GRADE**

# Alive



### **Summer Bonfires**

This Summer, Bethany and I opened up our home for a bonfire night for our High Schoolers, then our Middle Schoolers. Heading into a new school year we wanted our students to know they have a place and space to connect and grow. These gatherings were a highlight of the summer.

### Friendsgiving

As a Student Ministry, we celebrate Thanksgiving and call it Friendsgiving. We share a meal together and reflect on the year. This past Friendsgiving, the worship time was so intimate. A student who brought a friend for the first time said her friend had never experienced anything like it, and was drawn to worship God for the first time.

### **SNAC** (SUNDAY NIGHT AFTER CHURCH)

Over thirty students show up for SNAC and you'd be crazy to not have a blast! We put down some snacks, hang out with other students and amazing leaders, and, of course, play tag throughout the whole church building.



Without ALIVE I'm not sure where I would be at. All the leaders have had a big impact on my life because they welcomed me with open arms and have been great and just talking to them makes me happy because some of the leaders help you get through hard times that someone is trying to deal with. Also like doing worship with them because if you need something they're there for you or they pray for you."

- Tony, Alive Student



### MINISTRY BY THE NUMBERS

SALVATIONS

HOLY SPIRIT BAPTISMS WATER BAPTISMS

VOLUNTEERS

FIRST TIME STUDENTS ATTENDED CAMP

# Young Adults

# In 2023, Jesus has grown young adults at New Life both individually and as a community!

We have seen new people connecting, getting involved in Life Groups, getting water baptized, and serving! It's exciting to see how there is genuine community and friendships being created - making space for transformation in people's lives.

Over the summer, we had weekly gatherings for people to hang out and enjoy the sunshine, and we saw a lot of growth from those times!

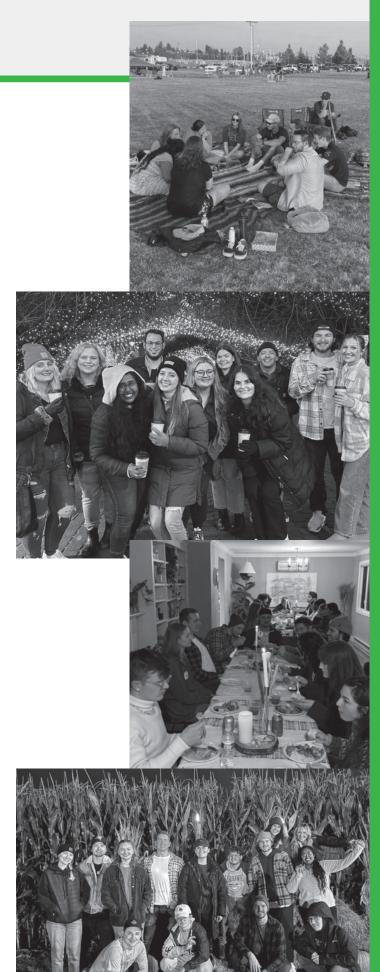
In the fall, we had four YAs Life Groups that met weekly, in addition to a monthly worship night, and monthly fun events like going to a corn maze and ice skating.

On Sundays, there is a section for YAs to sit together during services and worship together, and we've consistently seen more and more people joining us for services.

Young Adults are a fierce and powerful generation, and we are excited and expectant to see what God continues to do in and through Young Adults in 2024!



Rachel Arneson Young Adults Pastor rachela@newlifeeverett.org



### THE NEW LIFE

# Internship

In October 2023, we kicked off The Internship at New Life! The focus of the Internship is to equip, educate, and send out servant-hearted, spirit-filled, and holistically healthy leaders to reach the world through the church and the marketplace.

This year's interns have had the opportunity to serve in a variety of ministries at New Life, grow in leadership skills, and work on developing a life statement that describes who God has created them to be.

There are two opportunities for young people to be a part of The Internship - a Fall to Spring program that runs from September to May, as well as a Summer Program for college students needing practical ministry experience that runs from June to August.

We are excited to see how Jesus continues to bring young people to the church to be a part of The Internship. God is doing something special in this generation and we believe we are going to see more and more young leaders being sent out to proclaim the good news of Jesus.

# Leadership Training

In the summer of 2023, Leadership Training was launched at New Life. Jesus said, "Whoever wants to be a leader...must be your servant." - Matthew 20:26. In other words, those who serve are the leaders in God's kingdom and at New Life Church. The New Testament teaches three radical truths about the nature of the Church:

- It is not a holy place ... it is a holy people
- It is not inanimate ... it is alive
- It is not complete ... it is still under construction

We want to make sure we are not just consuming information, rather we are working toward transformation. Jesus said we are to not only hear, but we are also to obey...to live it out. As we take the things we learn from Him and apply them we become more like Him and we become all He has called us to be as His Church.

Spiritual Leadership is defined as "an authentic human being, who genuinely seeks to live their life by Jesus' example, filled by the Spirit, and leading in alignment with God's will, purpose, and plan."

At New Life we have created a collaborative learning environment that occurs three times a year through books, resources, and discussion. Over 300 leaders in 2023 were being trained for transformational impact.



**Heidi Messner** Co-Lead Pastor

heidim@newlifeeverett.org

# Men's Ministry

The men's ministry has shown continued growth in fellowship, community, and strength this past year. Men with a desire to lead and love their families well are devoting themselves to personal growth and their walk with Jesus. These are men who are willing to stand in the gap and fight the battle together.

We currently have five Life Groups dedicated to men of all ages, with an average of 75-80 men each week gathering to share life and follow Jesus together. We anticipate a couple more groups to start this spring.

We have quarterly events like breakfast, outings, and BBQs where guys can have fun competition, hear a message, and recharge each other with wisdom, laughter, and truth. Most events bring in 80-85 men with the last one having 107 men hearing about being an "Impact Player" for the kingdom.

Last summer we had 67 men devote the weekend to attend the first retreat we have had in twelve years – guys who want to be better fathers, better sons, better husbands, and better men. Men who put aside the business of life to recharge and be refreshed in Spirit, mind, and body.



Randy Karr Men's Ministry Director randyr@newlifeeverett.org



Men's retreat was AWESOME!! It was evident after talking with a few guys, the walls that the world has us put up as men (being independent, stoic, showing no emotion) came crashing down this weekend. Guys were vulnerable, transparent, and willing to share their struggles with one another which was healing! This was foundational and a great kick start to fall for the Men of New Life, and I'm excited to see the power of God work through us as we band together as brothers!

- Mens Retreat Attendee

# Women's Ministry

Women from all walks of life gathered in Life Groups, Ladies Venture, Mugs n' Muffins and Her Faith events with a weekly average of 185 experiencing community and transformation.

Betrayal Connections and Betrayal & Beyond groups help women heal from the wounds of a sexual betrayal.

Effective ministry happens as followers of Jesus discover their gifts and are released to lead and serve! There are 42 amazing volunteer leaders who serve with heart, prayer, and faithfulness.

As we look to the future, we desire to connect in more purposeful ways to serve in our community with a desire to actively be part of New Life's "One Initiative" in 2024!

Susan Boucard



Women's Pastor susanb@newlifeeverett.org

Participating in Life Groups has grown my faith and brought me into a closer relationship with my Lord and Savior. It has also given me an opportunity to have relationships with other likeminded Christian women, I can call my friends. People who truly care about one another.

- Sharon C.

My husband recently experienced an unexpected, life-threatening health event that he survived. Our Life Group, and the church at large, partnered with Christ in embracing us with concern, prayer for healing, and caring love. I join my husband in sincere gratitude for this supportive and uplifting community in Christ.

- Susan C.



# Recovery

We help bring healing and freedom in a couple forums here at New Life. 5R (Remember, Recover, Rejoice, Reborn, Relive) is a non-profit organization to help those struggling with addiction find freedom in Jesus and support in each other as they learn to live a new way of life without shame and with forgiveness. In addition to 5R, we also host a group called Pure Desire, which helps people get free from sexual addiction, hurt, and shame. We believe Jesus breaks the chains of addiction, and will continue to walk with people in their recovery in 2024.



Randy Karr Recovery Director randyr@newlifeeverett.org

# Marriage Mentors

At New Life, we desire to see men and women experience godly marriages that promote healthy and thriving families. We promote Life Groups with focused curriculum to provide resourcing and practical tools. Couples make life-long friends as they invest time in a Life Group. We also help couples prepare for marriage through a mentoring process with one of our eight certified couples.

In 2023, seven couples were mentored and New Life hosted three weddings. We are excited to see God work in marriages in 2024!



Marraige Pastor
susanb@newlifeeverett.org

Susan Boucard



Jenn Lindal
Marriage Ministry Support
jennl@newlifeeverett.org

## Memorials

When death and grief come to families, we are given the opportunity to serve both those inside and outside our church family, when we provide a place to have a memorial service. The building becomes a "tool" in God's hands to alleviate expenses for grieving families. We offer them God's comfort and care and show up as the hands and feet of Jesus every time we have a memorial.

In 2023 we served 1,686 people during memorial services.



Rhonda Scandrett
Remembrance Pastor
rhondas@newlifeeverett.org

# Facility

We are blessed with a 92,000 square foot building to call home. Our facility underwent a number of needed updates in 2023 in order to continue serving our church for many years to come; including a new roof, chairs and a sound system for the Worship Center, restriping our parking lots, and more. This maintance was the largest capital investment New Life has made into our facility since its construction in 2002.

In addition to Sunday services, we open our building for countless events and ministries throughout the year, such as a 200+ student homeschool co-op, New Horizons Preschool, the Everett Police training and annual awards, Young Life, the Foursquare regional conference last fall, and more every week.

In 2024, we're excited to find new opportunities to use our facility as a ministry, not just a building.



Joe Simpson **Facilities Director** joes@newlifeeverett.org

# **Sunday Services**

Faithful volunteer teams allowed us to welcome over 70,000 people into our building for Sunday services in 2023. We couldn't do this without you!

26<sub>SHERS</sub>

OFFICE

**VOLUNTEERS PARTNERS** 



# Digital Reach



10,000+
MEDIA WATCHED



REACH ACROSS
ALL SOCIAL MEDIA



VIEWS ACROSS
WEB, APP, YOUTUBE



42, OLO HONGO GOOGLE SEARCHES



58,0 WEBSITE VISITS



68, NEW LIFE APP

Vision sunday | Pastors Matt. \*
Vision sunday | Past. \*
Vision sunday s

The first time I came here I was clinging to my Bible like it was a life raft. In a lot of ways it is. I was welcomed with open arms. People engaged me in conversation, I even said it was my first time there. A mother and daughter even sat with me in the sanctuary so I didn't have to sit by myself. Now a year and half later and we still sit together. Matt and Heidi are amazing leaders and pastors.

You don't have to be perfect here, you just have to show up and you're home and among friends.



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# **Financials**



GIVERS TO GENERAL TITHES

\$10,416

FEES COVERED
BY DONORS

\$125 MEDIAN GIFT AMOUNT

We saw Christ work in new and remarkable ways in 2023! We are so grateful for:

- People coming to faith in Christ.
- Children excited to walk with Jesus as their Friend and Savior.
- Marriages finding grace and strength to navigate forward.
- Teens and Young Adults alive in their faith.
- The poorest of the poor being resourced in far-away places.
- Christ-followers engaged with their community in Snohomish County.

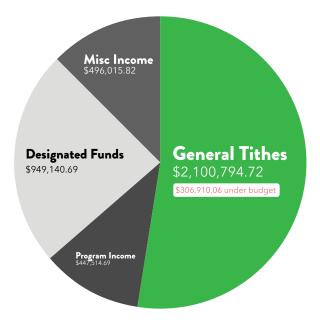
Although our income was below what we anticipated in 2023, we tightened our budget wherever possible and sought out new revenue opportunities in grants and government rebates. In doing so, we ensured that ministry remained fully funded and completed significant improvements to our building, all while closing the budget slightly in the positive.

Thank you for your giving in 2023. We are prayerfully anticipating an abundance of generosity in 2024!

"It is possible to give away and become richer! It is also possible to hold on too tightly and lose everything. Yes, the liberal man shall be rich! By watering others, he waters himself." -Proverbs 11:24-25

### **New Life Council**

Hugh Hall, Angelina Adcock, Terry Anderson, and Vern Allen



**2023 INCOME** \$3,993,465.92

**General Tithes:** 

Unrestricted income

**Designated Funds:** Income that has a specified use, such as Missions or Family Fund.

**Program Income:** Income from facility rent-

als, cafe, event costs, etc.

Misc Income:

Transfers, investments, gov. rebates, etc.

### **2023 EXPENSES**

Ministry & Outreach: \$794k

Local & global outreach, family fund, ministry events, etc.

Operations: \$1.9M

Payroll, taxes, administrative expenses, professional dev., etc.

Facility: \$1.2M

Mortgage, utilities, capital improvements, etc.

**NET INCOME:** \$4,560.19

GIVEN TO LOCAL & GLOBAL PARTNERS

MORTGAGE BALANCE AT 2.95% APR

\$206 RECEIVED FROM GRANTS & REBATES

Despite a \$307k shortfall on projected income, New Life was able to close 2023 with a small positive net income without sacrificing any ministry expense.

# Our Team

### **EXECUTIVE TEAM**

**MATT MESSNER** 

Co-Lead Pastor, Global Outreach Co-Lead Pastor mattm@newlifeeverett.org

**HEIDI MESSNER** 

heidim@newlifeeverett.org

SUSAN BOUCARD

**Executive Pastor** susanb@newlifeeverett.org ANDREW MUNOZ

Associate Pastor, Local Outreach andrewm@newlifeeverett.org

**NEXT GEN** 

PATTY THOMETZ

Children's Pastor pattyt@newlifeeverett.org

**BRETT BIRDSONG** 

Kids Creative Lead brettb@newlifeeverett.org **DIONIS AGUSTIN** 

MS + HS Ministry Director NextGen Support dionisa@newlifeeverett.org

**DEJA EDWARDS** 

Preschool Director dejae@newlifeeverett.org **DANIEL BULL** 

danielb@newlifeeverett.org

RACHEL ARNESON

Young Adults Pastor rachela@newlifeeverett.org NATALIE RODRIGUEZ

**Nursery Pastor** natalier@newlifeeverett.org

**ADULT MINISTRIES** 

**RANDY KARR** 

Men's Ministry Director randyk@newlifeeverett.org

SUSAN BOUCARD

Women's + Marriage Pastor susanb@newlifeeverett.org

AMANDA APPLEBEE

Community Life Pastor amandaa@newlifeeverett.org

CREATIVE TEAM

MITCHELL WEHOLT

Creative Team Director mitchellw@newlifeeverett.org

**BETHANY AGUSTIN** Worship Director

bethanya@newlifeeverett.org

STEVEN HEERTS

Technical Director stevenh@newlifeeverett.org **RILEY RASMUSSEN** 

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**CURT BLOOD** 

**Audio Engineer** curtb@newlifeeverett.org **BLAKE SHAMBAUGH** 

Video Coordinator blakes@newlifeeverett.org RACHEL ARNESON

Online Content Coordinator rachela@newlifeeverett.org

**FINANCE** 

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HR + Finance Support kimh@newlifeeverett.org

**GINA CASTILLO** 

Contribution + Finance Support ginac@newlifeeverett.org

**FACILITIES** 

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**Facilities Director** joes@newlifeeverett.org **LEVI SCANDRETT** 

**Facilities Support** levis@newlifeeverett.org TYLER MILLARD

Facilities Support tylerm@newlifeeverett.org LILLY RODRIGUEZ

**Facilities Support** lillyr@newlifeeverett.org

**SUPPORT** 

**TERRY HOLT** 

Receptionist terryh@newlifeeverett.org **LOU BROWN** 

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Theater + Local Outreach Support johng@newlifeeverett.org

**2023 CHURCH COUNCIL** 

**HUGH HALL** 

Final term

**ANGELINA ADOCK** 

1st year, term one

**TERRY ANDERSON** 

1st year, term one

**VERN ALLEN** 

Final term